



**THE PARISH OF ALL SAINTS,
NORTH HILLINGDON UB10 9BT**

+
*(in the Deanery of Hillingdon, the Willesden Episcopal Area &
the Diocese of London)*



*All Saints' was consecrated on 16 July 1933
by the Right Reverend Bertram Fitzgerald Simpson, Bishop of Kensington.*

**THE AGENDAS FOR
THE ANNUAL PAROCHIAL CHURCH MEETINGS
(TO BE HELD IN CHURCH AFTER THE 1000 PARISH EUCHARIST)
AT c11.00 AM ON SUNDAY, 23rd APRIL 2023**

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**TOGETHER WITH SOME REPORTS
ON THE LIFE & MINISTRY OF THE PARISH IN 2022.**

**THE ANNUAL VESTRY MEETING
&
THE ANNUAL PAROCHIAL CHURCH MEETING
TO BE HELD IN CHURCH AT 11.00 AM ON SUNDAY, 23rd APRIL 2023**

The Meetings will each begin with a short period of silence.

1 THE ANNUAL VESTRY MEETING

AGENDA

- i. Appointment of the Secretary for this Meeting.
- ii. Notice convening the Meeting.
- iii. Eligibility of attendance (all *residents* of the Parish of All Saints and all those on the *Electoral Roll* of the Parish of All Saints).
- iv. Apologies for absence.
- v. Minutes of the previous Meeting held on Sunday, 20 February 2022 (*attached*).
- vi. Declaration of *Any other Business* for this Meeting.
- vii. Election of *two* Churchwardens.
- viii. Any other Business (*previously declared under Item vi*).

2 THE ANNUAL PAROCHIAL CHURCH MEETING (to take place immediately afterwards).

AGENDA

- i. Appointment of the Secretary for this Meeting.
- ii. Notice convening the Meeting.
- iii. Eligibility of attendance (all those *on the Electoral Roll* of the Parish of All Saints).
- iv. Apologies for absence.
- ix. Minutes of the previous Meeting, held on Sunday, 20 February 2022 (*attached*).
- v. Matters arising (which do not appear elsewhere on this Agenda).
- vi. Declaration of *Any other Business* for this Meeting.
- vii. Adoption of the Parish Accounts for 2022, duly examined and subsequently accepted by the PCC on 12 April 2023.
- viii. Adoption of the Incumbent's Report and the other reports on the Life & Ministry of the Parish *for the year 2022*.
- ix. *Specific confirmation* that the PCC continues to maintain due regard to the House of Bishops' guidance concerning the safeguarding of children and other vulnerable people.
- x. Elections:
 - a. Up to *twelve* lay members of the Parochial Church Council.
 - b. Sidesmen & Sideswomen.
- xi. Appointment of the Parish Examiner of Accounts for 2023-2024.
- xii. Any other Business (*previously declared under Item vii*).
- xiii. The Chairman's (brief) closing remarks.
- xiv. Closing Prayer.

Note: *The next Meeting of the PCC is TBC.*

THE MINUTES OF THE ANNUAL VESTRY MEETING
&
THE ANNUAL PAROCHIAL CHURCH MEETING
OF
THE PARISH OF ALL SAINTS'
HELD IN CHURCH ON SUNDAY, 20 February 2022

The Meetings began at 11.00 a.m. with a short silence.

1. **THE ANNUAL VESTRY MEETING**

- i. **Appointment of Secretary for the Meeting:** Anna Hillier was appointed as Secretary proposed by Father Desmond, seconded by Diane Parris.
 - ii. **Notice convening the Meeting:** due notice of the Meeting had been given.
 - iii. **Eligibility of attendance;** all residents of the Parish of All Saints' and all those on the Electoral Roll were eligible to attend the Meeting.
 - iv. **Apologies for absence** were received from Judith Burridge and Lynn Taylor.
 - v. **Minutes of the previous Meeting** held on Sunday 27 June 2021 had been accepted by the PCC on 7 September 2021 and signed as a correct record.
 - vi. **Declaration of any other business for this Meeting:** there was none.
 - vii. **Election of two Churchwardens:** John Clarke was elected, proposed by Anna Hillier, seconded by Jane Turnbull. Lesley Thompson and Lynn Taylor had agreed to continue as Honorary Deputy Church Wardens.
 - viii. **Any other business:** (previously declared under item vi) there was no other business.
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2. **THE ANNUAL PAROCHIAL CHURCH MEETING**

- i. **Appointment of Secretary for the Meeting:** Anna Hillier was appointed as Secretary for the Meeting proposed by Father Desmond, seconded by Sheila Scoates.
- ii. **Notice convening the Meeting:** due notice of the Meeting had been given.
- iii. **Eligibility of attendance:** all those on the Electoral Roll were eligible to attend the Meeting. 24 parishioners attended the Meeting.
- iv. **Apologies for absence** were received from Judith Burridge and Lynn Taylor.
- v. **Minutes of the previous Meeting** held on Sunday 27 June 2021 had been accepted by

the PCC on 7 September 2021 and signed as a correct record.

- vi. **Matters arising** (which do not appear elsewhere on the Agenda): there were none.
- vii. **Declaration of Any Other Business for this Meeting:** there was none.
- viii. **Adoption of the Parish Accounts for 2021:**
 1. You have before you the End of Year Financial Statements for the Year ending 31 December 2021 and I shall shortly ask the Meeting to adopt them, their having been examined and subsequently accepted by the PCC at its Meeting on 8 February 2022.
 2. These Accounts are, very properly, required, so that the PCC can discharge its obligations and it is clear to you, the parishioners, and to the Diocese of London that parish funds have been used in a proper way.
 3. Last year, for various reasons, we got ourselves into a muddle with the 2020 Accounts and, as you already know, in the end the PCC agreed that we would henceforth ask Kevin Ogilvie, known already to many of us, to take over our book-keeping and accounting functions.
 4. Kevin Ogilvie produced the 2020 Accounts for us and these were forwarded to the Diocese of London in the usual way.
 5. He completed the 2021 Accounts for us very promptly and so they are an integral inclusion in this present Annual Report.
 6. You may have noticed that the format is both briefer and simpler than was previously the case. For the record, I did ask Kevin Ogilvie in late January for an assurance, which he was pleased to give, that the streamlined format was sufficient to meet the requirements of the Diocese of London and anyone else, who had a legitimate and proper interest in seeing the Accounts. As a PCC, we have found the new format very much easier to navigate and that can only be a good thing.
 7. Our Annual Accounts show that All Saints', North Hillingdon, lived within its means in 2021. As with most parishes hereabouts, the past two years of pandemic have been a struggle for us, but we have managed to keep our heads above water. However, this was achieved only by reducing our Common Fund commitment to the Diocese in 2021 by just over £11,000. As you are aware, we have planned to pay the Diocese of London in 2022 the same sum in Common Fund as in 2021.
 8. I hope that this additional explanation has been helpful. I would obviously be pleased to take any questions about the Accounts for 2021 before asking you to adopt them. There were no questions and the Accounts were adopted by the Meeting. Proposed by Hazel Collier, seconded by Ken Marriott.

ix. **Adoption of the Incumbent's Report** and other reports on the Life & Ministry of the Parish for the year 2021. Proposed by Joan Beavington, seconded by Carol Clarke.

x. Specific confirmation that the PCC continues to maintain due regard to the House of Bishops' guidance concerning the safeguarding of children and other vulnerable people.

xi. **Elections:**

a. Parochial Church Council

Name	Proposed by	Seconded by
Olufemi Akinmokun	Anna Hillier	Brian Hillier
Carol Clarke	Colleen Sullivan	Jane Turnbull
John Clarke	Jane Turnbull	Colleen Sullivan
Ken Marriott	Carol Clarke	John Clarke
Diane Parris	Sheila Scoates	Joan Beavington
John Scoates	Joan Beavington	Jane Turnbull
Sheila Scoates	Joan Beavington	Jane Turnbull
Lesley Thompson	John Clarke	Carol Clarke
Jane Turnbull	Anna Hillier	Brian Hillier

Joan Beavington, Jean Gorman and Anna Hillier are *ex officio* members of the PCC as Deanery Synod representatives. Fr Dioynisious Antony is also an *ex officio* member of the PCC as Assistant Curate.

b. Sidespersons:

Julie Bannister	Ken Marriott	Janice Reed
Linda Gibson	Jan Morris	John Scoates
Bob Helliar	Sue Newby	Lesley Thompson
		Jean Veale

The above elections were accepted *en bloc*. Proposed by Pat McAlpine, seconded by Doreen Burles.

xii. **Appointment of the Parish Examiner of Accounts for 2022-23:** Chris Clark was appointed Examiner of Accounts proposed by Father Desmond, seconded by Jean Gorman. Father Desmond said he wished to thank Chris Clark for agreeing to continue as Examiner of Accounts for another year.

xiii. **Any other business:** there was no other business.

xiv. **The Chairman's closing remarks:**

1. As always, I thank you all for being present at our Annual Meetings today. I assure you that I do not take for granted your presence here this morning.

2. As always, I want to thank all the members of our PCC for giving All Saints' their support and their good humour in 2021.
3. As always, I want to thank those other people, who work hard to keep our church/Hall plant in good repair and looking loved, both inside and out. Much of this work goes on unseen, though if it were not done, the results would become rapidly apparent.
4. As always, I thank warmly those who assist with the liturgy, who organise the music, who make the coffee Sunday by Sunday, who are, even now, planning a careful return to more social events of the kind we have not really seen over the last two years. I thank those, who keep our Halls operating and those who support All Saints' with their time and their money, or both.
5. As always, I want to thank those who help us to remember our history and traditions and the people formerly associated with All Saints', whether they be living or departed.
6. All that is good here happens because of those who contribute, actively and with commitment, towards the life and ministry of our parish. So a very big *Thank You* to them. However, we need, as I have said at a number of these Meetings, more people to assist in the operation of what is, in financial terms, a small business. Please give this some careful thought and offer your time and your talents to God at All Saints'.
7. I have said at previous APCMs, and I say it again this year, that we are very fortunate indeed in having tangible assets, which contribute very positively to the financing of life and witness of our work in this parish. In this, we are by no means alone among the parishes across the Willesden Area.
8. The asset-derived income stream provided for us by previous generations, must not, however, absolve us from making a proper and planned financial contribution to the life and ministry of this parish. We really do find the money for the things we value and buy into. I am aware that some have increased their level of giving in this time of pandemic and I thank them for their generosity.
9. The most recent research shows that being welcoming alone is not sufficient in terms of securing numerical or spiritual growth. We need to extend *personal* invitations to bring new people over the threshold. And so I ask you to reflect on when you last extended such an invitation to someone. I do regularly and, yes, that is part of my job, but it is also part of the Christian calling of all of us. It is well known that there are four features, which are common to successful Christian communities, namely: daily prayer, continuous learning about the Christian faith; generosity in terms of time, talents and money and the discovery that Christian life, well lived, makes a real and positive difference to our journey through this world and leads us to share that message with others.
10. So, some very present and serious challenges for all of us to take away and reflect on. But before we depart for home, let us stand and say together the words which Jesus himself

taught us.

xv. The Meeting closed with a prayer at 12.00 noon.

INTERREGNUM REPORT



After 13 years of ministry here at All Saints' Church, Fr. Desmond announced in the Summer month of July 2022 he would be standing down as our Parish Priest in the Autumn month of November 2022, having reached the age of retirement (70) as set out by The Church of England. On behalf of the PCC, and all at All Saints' Church, we wish him a happy, healthy and peaceful retirement.

We entered into Interregnum on 8th November 2022, and have started the process of appointing a successor to be our 11th permanent Parish Priest. We have the support of Bishop Lusa, Archdeacon Catherine and Area Dean Richard Youngs (now stood down from the Title Area Dean) to guide and assist us on this journey through the vacancy.

At the time of entering the vacancy there were 6 other churches in the Diocese searching for a new incumbent. We have now created our Parish Profile, and this will go out to advertisement in the Church Times next month 15th May 2023. In keeping with the timeline set by the Archdeacon, the interviews are scheduled for 11th July 2023 and the appointment of the successful candidate to be announced in the Summer season 2023 induction date yet to be finalised.

The PCC needed to appoint a Chair Person to follow Fr. Desmond and I was elected to fill the role until such times, when we have a new Incumbent with us. I have maintained the weekly scheduled Services at All Saints' throughout the Interregnum, and I have also continued to have the same level of parishioner's attendance support pre-November 2022. In total at our 3 weekly services we have an average of 60 communicants per week.

My approach to the tasks set before me in this Interregnum was very much in line with the way I have approached tasks in my 9-5 job as an IT Consultant providing Project Management services, getting tasks completed within a set time period and with a Business-as-Usual attitude, and giving thanks for the wisdom to do so.

The financial status of All Saints' Church has maintained a healthy balanced status throughout this Interregnum, and the forecast from our Auditor is for more of the same, at least until we have appointed a new incumbent. The PCC will be handing over a good balanced outlook and with the addition of:

- From the 24th January 2023, The Parochial Church of All Saints North Hillingdon became a charity – and has been entered onto the Register of Charities with the number 1201706.

I have maintained the Income streams from the Church's Halls accounts and rental payments from 19 Denecroft Crescent (the curates house). The common fund payments have been kept up to date in this vacancy period. And the on-going Maintenance activities in and around the church and halls have been funded by the Hall's user's income.

Since Martin Dawe stood down as Treasurer in the Summer of 2022, I have continued to provide Kevin Ogilvie with the Parish finance bookkeeping management data and the banking records.

I have continued with the clergy cover Rota that was set up by Fr Desmond which ended in December 2022. From Advent 2022 to Easter 2023 98% percent of our 3 weekly services were attended by a Celebrant, and also with readers as published in the new readers Rota I started from January 2023.

One of my pleasing achievements in this vacancy was in the preparation of the Ashes for our ASH Wednesday service (a tick in the box moment).

The weekly bulletin was reformatted to give more visual assistance to failing eye sights which has been gratefully welcomed. The Saints Alive subscriptions for 2023 have all been received from both parishioners and business subscribers.

As Head server I make myself available to welcome any new clergy visiting All Saints' Church for the first time as per the Celebrant rota.

I have continued with the Sacristan duties following Anne Tutton having to temporarily stand down as Sacristan due to poor health. Maintaining our stock levels of Host wafers, 7-day candles and communion wine are tasks I have successfully completed in her temporary absence.

The PCC launched a fund-raising project in the Autumn of 2022 to fund the restoration cost of our aging organ. The current running total raised to date is £3500.00, we are aiming for a total £10K.

We are on track to reach £5K over the Spring and Summer with the forthcoming social events at All Saints' Church, a live dance evening on April 29th, The Kings Coronation Tea Party on May 7th and the annual Summer Fete July 1st.

As head gardener for both the Church and the Vicarage, the grounds have been maintained and cared for throughout the Autumn, Winter and into the Spring seasons.

The Vicarage was refurbished in February 2023 with an additional on suite in an upstairs bedroom, in preparation for new occupants.

We look forward to welcoming Bishop Lusa who will be presiding over the service celebrating the 90th Anniversary of the Consecration of All Saints' on 16th July 2023.

John Clarke
Churchwarden

CHURCHWARDENS REPORT

This year for John and myself as you can no doubt imagine has been a year of challenges. I have to thank John very much not just on my own behalf but also on that of the whole congregation for his tireless hard work as he has dealt with the majority of matters that have come up and believe me there have been many. From maintenance to clergy cover and the general day to day running of the church to name but a few. We first of all had the shock announcement of Father Desmond's retirement and then the myriad of details to be dealt with due to his leaving. We had a wonderful leaving "do" for him which I think was thoroughly enjoyed by all and attended by about 100 people. We have been very fortunate with the congregation's support over these last few months as we try to navigate our way through interregnum. We have reintroduced our welcoming stewards and the altar rails are now back in place along with the taking of wine. We are busy compiling our Parish Profile with the help of the PCC which is no mean task and have attended quite a few meetings with other clergy including the Bishop of Willesden to help steer us through this process of finding our next Parish Priest. Hopefully by the time we write next year's report we will once again be a settled church with a wonderful new Incumbent living in the Vicarage and serving us and the Parish.

Lesley Thompson
Churchwarden

<i>From the Registers</i>													
Key	2022	2021	2020	2019	2018	2017	2016	2015	2014	2013	2012	2011	2010
1	-	-	-	-	5	3	4	4	3	2	3	6	4
2	2	3	-	6	6	12	9	9	15	8	19	21	14
3	-	-	-	-	2	1	2	1	-	-	1	3	1
4	1	-	-	-	-	2	1	1	2	-	-	-	2
5	-	-	-	-	-	10	-	-	8	7	-	-	9
6	1	4	3	4	2	6	10	8	8	13	7	8	10
7	2	8	1	4	3	2	1	2	4	6	3	5	1
8	2	1	2	1	1	2	2	1	1	4	-	-	-
9	-	-	1	1	-	2	-	-	3	-	2	1	1

Key:

1	Banns called	5	Confirmation Candidates
2	Baptisms	6	Crematorium Funerals/Committals
3	Church Weddings	7	Funeral Liturgies
4	(Civil) Marriage Blessings	8	Interments
		9	<i>Requiem</i> Eucharists

The number on the **Electoral Roll** of All Saints', following the wholesale revision in 2013, was 134 in 2014, 132 in 2015, 124 in 2016, 130 in 2017, 128 in 2018, 120 in 2019, 118 in 2020, 116 in 2021, and 111 in 2022. With four new additions, the number on the Electoral Roll in 2023 stands at 115.

CHILDREN'S CORNER (IN CHURCH)

It is good to see some children enjoying the activities available during the Sunday services. Have a look at the tall boards at the back of the Church, where their work and crafts are displayed. Of course, the children are welcome to take their work home.

I am very grateful when parents bring their youngsters to join our worship, and I try to keep the resources interesting.

Jane Turnbull
Reprographics Assistant



CHURCH CHOIR

The choir were pleased to resume singing again during 2022 at the 10 o'clock service and occasional evening services, after the constraints of the Covid pandemic, and were pleased to welcome a few additional singers at Christmas and Easter.

We are grateful to Frances for continuing to accompany us on the piano for our Thursday evening choir practice and we were pleased to welcome Mabel as a pianist for our third Sunday choir practice and third Sunday service. However, we lost one or two of our organists during the year and sometimes struggle to find an organist or pianist for Sunday services.

We welcome anyone who enjoys singing to come and join our small choir, and anyone able to play the piano or organ to accompany some of our Sunday services.

Jane Turnbull
Choir Co-ordinator

CURATE'S REPORT

This is the fourth year of my ministry at All Saints' Church. I thank the Lord for giving me the opportunity to be His servant for the parish of All Saints.

Following Father Desmond's retirement, I have made myself available to the best of my ability, to help the Parish. The Eucharist is the sum and summit of a Christian life. The breaking of the bread is the extension of the breaking the bread of life in our parish community, sharing times of sorrow and joy. The period of interregnum is also a time for me to support the parish in its

pastoral care amidst my full-time job in nursing. I also support other parishes in need when priests are sick. And I support the Malayalam CSI church in London on two Sundays. God is with us in our ministry.

Father Dioynisious Cicily Antony

DEANERY SYNOD REPORT

The customary three meetings were held during 2022 in February, June and October.

In February we met at Bishop Ramsey School with presentations on "Growing Faith" - nurturing children's and young people's faith and spirituality. Main speaker of the evening was Mary Hawes the CofE National Adviser for this work. There followed brief presentations from 4 church schools, 2 Academy Trusts and James Wood Youth Worker and Willesden Youth Advocate reflecting on their connections with local churches and opportunities for growth in this important area e.g. 'Godly Play' sessions, Bible Festival, and collective worship sessions.

Deanery news: Bishop Lusa Nsenga-Ngoy's welcome service 27th Feb 2022 at Emmanuel Church Northwood. At the June meeting at St Paul's Ruislip Manor, we welcomed our new Area Bishop.

Bishop Lusa led us on a reflective exercise on 'The Road to Emmaus' in Luke 24. He then spoke to Synod about his first impressions of the Willesden Area and what churches may need to consider going forward. E.g. God speaks through us and through each other. Renewal of prayer life is key. God speaks to those who want to listen.

Next was an update on Hillingdon Deanery Social Fund. Applications with grants of up to £500 with matched funding could be available for projects/ initiatives in the parish.

Deanery news: Details of Bishop Lusa's walking pilgrimage visiting all the churches in the Willesden Area, clergy ordinations, appointments, and news of Fr Desmond's retirement in September.

In October the meeting was held at St Matthew's Yiewsley. The main topic of the evening was "Responding to the cost-of-living crisis in Hillingdon" with information about the Yiewsley and West Drayton Food Bank in an area of high deprivation. This operates daily from its 3 centres — Bell Farm Christian Centre, St Matthew's Yiewsley and Crown Church (Cowley). There are also Food Banks that operate from St Edmund's Yeading and St Anselm's Hayes. Churches Together in Uxbridge are planning with Hillingdon Interfaith Community and other faith leaders to include them in the warm space initiative.

Information about Compassionate Communities initiatives focused on 'Warm Spaces' so that churches can offer a place for people to come. Homeless pods, warm packs - gloves, hats, socks and scarves, hot water bottles were other suggestions.

Deanery news: New Synod secretary required as Jess Luscombe was moving away. Rev Robert Chapman to be new Vicar of St Martin's Ruislip, Fr Josiah Abadoo to be a Mission priest in Hayes, Fr Leslie Drake covering St Mary's S Ruislip, and a new Diocesan Finance Officer has been appointed.

Jean Gorman
Parish Representative on Hillingdon Deanery Synod

FINANCIAL REPORT

See the Statement by the Parish Examiner of Accounts and the Parish Accounts for 2022 at the back of this booklet.

FLOWER REPORT



This past year I have enjoyed being able to do more arrangements for Church, although with the increasing prices I have chosen to use more artificial flowers where possible. I hope you all enjoy seeing them.

Thank you for all your kind donations of money towards the flowers throughout the year - they really do help and I am very grateful.

I would like to thank Sheila, Anna, Samantha and even my granddaughter Santana for their continued support with flower displays and with tidying up for our special services, Easter, Harvest and Christmas.

Usually my sister Debbie would help me to do the Garden of Gethsemane in the Lady Chapel and the Tomb, however she and her husband made the move to live in Wales so I had to do it on my own. I was very worried as to how I would manage it on my own but after a few prayers to my mum for guidance, I did it and I must say I was really happy with the results.

Lastly, I would like to say a huge thank you to John for picking up flowers, cutting greenery, and always supporting me.

Carol Clarke
Your Friendly Flower Lady

FREEWILL OFFERING REPORT

Over the course of 2022, All Saints North Hillingdon enjoyed the support of 62 members of the congregation making regular gifts either by direct debit or via the envelope scheme. Total gifts (both regular and one-off) totalled £33,531.51 and £7,671.89¹ was reclaimed from HMRC in Gift Aid. The total amount gifted via the scheme increased significantly over the prior year, although this was in part due to some generous large single donations. Nonetheless grateful thanks to everyone not only who made a gift and to those that have reviewed their gift in light of the increasing costs that the church faces - we are all keenly aware of the inflationary pressures at the moment.

The most convenient way to make a regular gift to All Saints North Hillingdon is via a standing order to our account - thank you to those that already give in this way. If you would like to start making a regular donation via standing order please get in touch and I can provide the relevant details. To change your donation, you only need to contact your bank with your new standing order instructions. A reminder please that if your personal circumstances change so that you no longer pay income tax (or you start paying having previously not paid), please let me know so I can adjust our claim to HMRC appropriately.

For those that prefer to give by envelope, thank you for participating in this scheme over the last year - you should receive your new set of envelopes for the coming year very shortly, if indeed you have not already had them. If you would like to donate using the envelope scheme, please do let me or one of the churchwardens know and we can provide you with a set of envelopes for the year. There is no commitment to return every one, so no obligation exists but it may be more convenient than writing details on the yellow envelopes each week!

Should you have any questions about any freewill offering at ASNH, please don't hesitate to get in touch.

¹The total claim to HMRC in the 2022 year includes some donations given, but not subject to a Gift Aid claim, in the prior year.

John Arnold
Freewill Offering Secretary

HALL BOOKINGS

The Church Halls have continued to be well used over the year by our regular hall hirers and occasional hirers. It is also used by the Church for coffee after the Sunday morning service and for social and fundraising events during the year. The Queen's Platinum Jubilee was celebrated in style in June with a lunch enjoyed by members of the congregation and their families and friends.

Anna Hillier
Hall Bookings' Secretary

MACMILLAN COFFEE MORNING 2022

It was a great honour and privilege to host my fourth *Macmillan Coffee Morning* at All Saints' in 2022. We had an excellent spread of homemade cakes, cookies and savoury treats (and a popular raffle), but for whatever reason, the event wasn't as well attended as other years. Despite this, we managed to raise a respectable £155 to send to Macmillan Cancer Support.



Every penny raised helps Macmillan be right there for people living with cancer, as they continue to offer physical, financial and emotional support to those who need them most.

As ever, many thanks to mum (Marion) and Lesley Thompson for their support as I could not have done it without them!

The provisional date for the 2023 event is Sunday, 24 September 2023.

Anne Robinson

PARISH VISITOR'S REPORT

Another year seems to have flown by! I have continued to visit or telephone several of our housebound members of All Saints and also take one person to the weekly Wednesday Mass. It was good to be at Fr Desmond's last Sunday and party afterwards and I am sure he will be greatly missed.

If you would like a visit or telephone call, please do not hesitate to contact me on 01895 239749.

Diane Rockell
Honorary Parish Visitor

SAFEGUARDING AT ASH

It has been another quiet year for safeguarding. The subject is on the agenda at the regular PCC meetings, so we all have the opportunity to raise any concerns, so feel free to speak to any of the PCC.

If you ever have worries about the safety or well-being of someone you know, I can discuss them with you, and advise you about any other steps to take. You may also find support at: admin@domesticabusesurvivors.org.uk

Jane Turnbull
Parish Safeguarding Officer

SOCIAL COMMITTEE REPORT



The Social Committee has had a very busy year with more events than usual taking place. It was agreed that we would raise funds towards the restoration of the organ and so far, have raised approximately £3,500 so well on the way to our target.

Apart from our annual events such as the Summer Fete, church dedication BBQ, Quiz Nights and the Christmas bazaar we have held quite a few others.

We had a Jubilee Party for our late Queen, with a BBQ and a fantastic magician as entertainment, also a bouncy castle and soft play for the children attended by about 90 people which was a great success. We held a leaving do for Father Desmond with a buffet for over 100, John then presented him with his presents which included a photo book of his time at All Saints and made a heartfelt speech of thanks. We had an evening of music and dance with a live singer which was a sell out as usual and another coming up in a few weeks' time.

We are holding a Coronation afternoon tea with a live band to entertain us and of course looking forward to the Church's 90th birthday celebrations in July. So as you can see we have been very busy and our committee is only a handful of people trying to organise all these events for your pleasure and Church funds. Therefore any offer of new members would be very gratefully received. However if we could have more support from the congregation in the way of attendance at these functions it would make all of our time and effort feel more worthwhile and appreciated.

Lesley Thompson
On behalf of the Social Committee

SOCIAL MEDIA AT ASH

It's been another year of significant growth on our social media pages, with a large increase of followers particularly on Facebook.

We now have 294 followers on Facebook. 72% of these are female, and 46% are based in Uxbridge, but we have a follower in New Zealand, Morocco, Germany, Lithuania, South Africa and Uganda too.

Our most popular posts of the year on Facebook were:

1. Prayer for Ukraine – reaching 1,000 people
2. Promo for the Christmas Bazaar – reaching 835 people
3. Summer Fete promo (our first for 3 years) – reaching 816 people

We also have 250 followers on Twitter, and I regularly join #HillingdonHour on alternate Thursdays to promote our services and social events.

Our most popular posts of the year on Twitter were:

1. Summer Fete raffle call out – reaching 592 people
2. Firework Party promo – reaching 374 people
3. Prayer for Ukraine – reaching 269 people

Anne Robinson
ASH Social Media Co-ordinator

TEA, COFFEE & FELLOWSHIP ON SUNDAYS



Coffee in the hall after the 10am Eucharist on Sunday is enjoyed by a large proportion of the congregation. The hall is lovely and warm and welcoming and everyone enjoys the company of others over a coffee or tea, and quite often birthday celebrations.

All the money raised goes to Helen & Douglas House, the world's first children's hospice.

The Queen Consort Camilla is Patron of Helen & Douglas House and each year invites children with life shortening conditions and their families to decorate the Christmas tree at her home Clarence House.

The money raised from our weekly coffee collection from April 2022 to March 5th 2023 has been £758.73 which is a truly wonderful figure. Many thanks for your continued generosity.

Marion Robinson

LOCAL HALL-USERS' REPORTS FOR 2022

1. OFRA (Oak Farm Residents' Association)

More residents have been joining the Committee and Ward Councillors at meetings in All Saints' Small Hall – and the AGM at Oak Farm Library. We usually have a *Zoom* meeting facility too.

We have been very pleased to welcome a variety of speakers to our meetings, and have learned some interesting information. If you have any ideas for a speaker, please do email (below).

We also post scams and other information on our Facebook page - @OakFarmRA - and several members join the Green Spaces volunteers in their activities at the Elephant Park.

We hope to be able to hold community events later this year. Meanwhile, we have held 3 Quiz Nights (with “fish’n’chips, etc) and look forward to exercising residents’ brains again soon.

Secretary
Oak Farm Residents’ Association
ofrahillingdon@gmail.com

**25:10 All Saints’, North Hillingdon
End of Year Financial Statements
Year ending 31 December 2022**

Independent Examiner's Report to the Trustees of the Parish of All Saints, North Hillingdon UBIO 9BT

I report on the accounts of the charity for the year ended 31 December 2022, which are set out on finance pages of the Annual Report.

Respective Responsibilities of Trustees and Examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act)) and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act);
- To follow the procedures laid down in the General Directions given by the Charity Commissioners (under section 145(5)(b) of the 2011 Act); and
- To state whether particular matters have come to my attention.

Basis of Independent Examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

Since the gross income for the year exceeds the amount provided in section 145(3) of the Act, / confirm that / am qualified to act as Independent Examiner under the provisions of that section of the Act and that my qualification is as shown below.

In connection with my examination, no matter has come to my attention:

- which gives me reasonable cause to believe that in any material respect the requirements
- to keep accounting records in accordance with section 130 of the 2011 Act; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or
- to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed by the Parish Examiner of Accounts:

Chris J Clark FCA
4 Richards Close, Hillingdon, Middx. UB10 0BT



Date: 7th March 2023

2510 All Saints' North Hillingdon
Statement of Financial Activities
For the period from 01 January 2022 to 31 December 2022

	Unrestricted funds	Designated funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
<i>Income and endowments from:</i>						
Donations and legacies	41,404	—	7,326	—	48,730	34,616
Income from charitable activities	559	—	790	—	1,349	2,414
Other trading activities	58,560	—	—	—	58,560	49,238
Investments	14,474	—	—	—	14,474	15,497
Total income	114,997	—	8,116	—	123,114	101,765
<i>Expenditure on:</i>						
Raising funds	250	—	—	—	250	52
Expenditure on charitable activities	90,062	—	6,126	—	96,188	99,073
Other expenditure	—	3,000	—	—	3,000	3,000
Total expenditure	90,312	3,000	6,126	—	99,438	102,125
Net income / (expenditure) resources before transfer	24,685	(3,000)	1,990	—	23,676	(359)
<i>Transfers</i>						
Gross transfers between funds - in	—	—	—	—	—	10,521
Gross transfers between funds - out	—	—	—	—	—	(10,521)
<i>Other recognised gains / losses</i>						
Net movement in funds	24,685	(3,000)	1,990	—	23,676	(359)
<i>Reconciliation of funds</i>						
Total funds brought forward	22,604	358,901	461	—	381,966	382,325
Total funds carried forward	47,289	355,901	2,451	—	405,641	381,966
<i>Represented by</i>						
Unrestricted						
General fund	47,289	—	—	—	47,289	22,604
Designated						
Assets Fund	—	355,901	—	—	355,901	358,901
Restricted						
Church Maintenance	—	—	1,200	—	1,200	—
Coffee	—	—	1,251	—	1,251	461

There may be minor discrepancies in the totals if the pence are not being shown

2510 All Saints' North Hillingdon

Analysis of income and expenditure
Selected period: 01 January 2022 to 31 December 2022

	Unrestricted	Designated	Restricted	Endowment	Total	
					This year	Last year
Income and endowments						
<i>Donations and legacies</i>						
0101 - Gift Aid - Bank	17,674	—	—	—	17,674	15,098
0102 - Payroll Giving	—	—	—	—	—	1,181
0110 - Gift Aid - Envelopes	7,985	—	—	—	7,985	2,301
0301 - Loose plate collections	1,331	—	—	—	1,331	7,349
0410 - Giving through church boxes	14	—	—	—	14	8
0501 - One-off Gift Aid gifts	1,774	—	—	—	1,774	1,006
0550 - Donations appeals etc	2,604	—	7,326	—	9,930	1,227
0601 - Tax recoverable on Gift Aid	7,042	—	—	—	7,042	5,002
08A1 - Non-recurring one-off grants	2,981	—	—	—	2,981	200
0901 - Other funds generated	—	—	—	—	—	1,244
Donations and legacies Totals	41,404	—	7,326	—	48,730	34,616
<i>Income from charitable activities</i>						
0915 - Coffee Income	—	—	790	—	790	211
1101 - Fees for weddings and funerals	559	—	—	—	559	2,203
Income from charitable activities Totals	559	—	790	—	1,349	2,414
<i>Other trading activities</i>						
0910 - Fund Raising	3,537	—	—	—	3,537	—
1220 - Bookstall sales - fund raising	192	—	—	—	192	—
1240 - Church hall lettings - fund raising	19,150	—	—	—	19,150	8,084
1245 - Church Hall Lettings - Homestart	6,524	—	—	—	6,524	12,209
1246 - Church Hall lettings -Nursery	27,486	—	—	—	27,486	27,616
1247 - Church Hire	—	—	—	—	—	45
1250 - Magazine income - advertising	438	—	—	—	438	104
1260 - Parish magazine sales	1,234	—	—	—	1,234	1,180
Other trading activities Totals	58,560	—	—	—	58,560	49,238
<i>Investments</i>						
1020 - Bank and building society interest	84	—	—	—	84	76
1030 - Curate's House Income	14,390	—	—	—	14,390	15,422
Investments Totals	14,474	—	—	—	14,474	15,497
Income and endowments Grand totals	114,997	—	8,116	—	123,114	101,765

Expenditure

Raising funds

1720 - Costs of stewardship	—	—	—	—	—	52
1730 - Costs of fetes & other events	250	—	—	—	250	—
Raising funds Totals	250	—	—	—	250	52

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2510 All Saints' North Hillingdon

Cost centre throughput - columnar format
For the period: 01 January 2022 to 31 December 2022

Hall	Unrestricted	Designated	Restricted	Total	Prior Year
Income					
1240: Church hall lettings - fund raising	19,150	—	—	19,150	8,084
<i>Total for 1240: Church hall lettings - fund raising</i>	<i>19,150</i>	<i>—</i>	<i>—</i>	<i>19,150</i>	<i>8,084</i>
1245: Church Hall Lettings - Homestart	6,524	—	—	6,524	12,209
<i>Total for 1245: Church Hall Lettings - Homestart</i>	<i>6,524</i>	<i>—</i>	<i>—</i>	<i>6,524</i>	<i>12,209</i>
1246: Church Hall lettings -Nursery	27,486	—	—	27,486	27,616
<i>Total for 1246: Church Hall lettings -Nursery</i>	<i>27,486</i>	<i>—</i>	<i>—</i>	<i>27,486</i>	<i>27,616</i>
Total for Income	53,160	—	—	53,160	47,909
Expenditure					
2520: Hall running - cleaning	(10,034)	—	—	(10,034)	(10,831)
<i>Total for 2520: Hall running - cleaning</i>	<i>(10,034)</i>	<i>—</i>	<i>—</i>	<i>(10,034)</i>	<i>(10,831)</i>
2530: Hall running - electricity	(373)	—	—	(373)	(1,198)
<i>Total for 2530: Hall running - electricity</i>	<i>(373)</i>	<i>—</i>	<i>—</i>	<i>(373)</i>	<i>(1,198)</i>
2540: Hall running - gas	(3,021)	—	—	(3,021)	(3,515)
<i>Total for 2540: Hall running - gas</i>	<i>(3,021)</i>	<i>—</i>	<i>—</i>	<i>(3,021)</i>	<i>(3,515)</i>
2560: Hall running - maintenance	(3,372)	—	—	(3,372)	(2,793)
<i>Total for 2560: Hall running - maintenance</i>	<i>(3,372)</i>	<i>—</i>	<i>—</i>	<i>(3,372)</i>	<i>(2,793)</i>
2580: Hall running - water	(564)	—	—	(564)	(431)
<i>Total for 2580: Hall running - water</i>	<i>(564)</i>	<i>—</i>	<i>—</i>	<i>(564)</i>	<i>(431)</i>
Total for Expenditure	(17,364)	—	—	(17,364)	(18,768)
Total for Hall	35,796	—	—	35,796	29,141

	Unrestricted	Designated	Restricted	Endowment	Total	
					This year	Last year
<i>Expenditure on charitable activities</i>						
1850 - Charitable Giving	93	—	—	—	93	395
1901 - Common fund	44,700	—	—	—	44,700	44,329
2001 - Assistant staff costs	—	—	—	—	—	21
2050 - Salary of parish administrator	748	—	—	—	748	1,044
2101 - Working expenses of incumbent	59	—	—	—	59	95
2130 - Vicarage expenses	336	—	—	—	336	328
2140 - Water rates - vicarage	245	—	—	—	245	209
2150 - Vicar's telephone	197	—	—	—	197	352
2201 - Parish training and mission	15	—	—	—	15	785
2301 - Church running - insurance	5,852	—	—	—	5,852	5,705
2310 - Church office - telephone	314	—	—	—	314	532
2320 - Organ / piano tuning	242	—	—	—	242	494
2325 - Organist Fees	3,395	—	—	—	3,395	4,150
2330 - Church maintenance	6,590	—	—	—	6,590	2,553
2331 - Cleaning	—	—	—	—	—	106
2340 - Upkeep of services	1,194	—	—	—	1,194	1,343
2341 - Verger Fee	100	—	—	—	100	81
2345 - Flowers	241	—	—	—	241	142
2350 - Upkeep of churchyard	343	—	—	—	343	—
2360 - Administration	900	—	—	—	900	2,055
2361 - Bookkeeping	2,500	—	—	—	2,500	4,900
2365 - Bank charges	620	—	—	—	620	540
2401 - Church running - electric	1,190	—	—	—	1,190	219
2410 - Church running - gas	1,511	—	—	—	1,511	1,884
2420 - Church running - water	—	—	—	—	—	237
2501 - Magazine expenses	302	—	—	—	302	335
2520 - Hall running - cleaning	10,034	—	—	—	10,034	10,831
2530 - Hall running - electricity	373	—	—	—	373	1,198
2540 - Hall running - gas	3,021	—	—	—	3,021	3,515
2560 - Hall running - maintenance	3,372	—	—	—	3,372	2,793
2580 - Hall running - water	564	—	—	—	564	431
2701 - Church major repairs - structure	—	—	—	—	—	4,880
2710 - Church major repairs - installation	—	—	6,126	—	6,126	—
2801 - Hall + major repairs - structure	—	—	—	—	—	2,440
2840 - Curate's House Expenditure	1,012	—	—	—	1,012	154
<i>Expenditure on charitable activities Totals</i>	90,062	—	6,126	—	96,188	99,073
<i>Other expenditure</i>						
2802 - Fixed Asset Depreciation	—	3,000	—	—	3,000	3,000
<i>Other expenditure Totals</i>	—	3,000	—	—	3,000	3,000
Expenditure Grand totals	90,312	3,000	6,126	—	99,438	102,125

There may be minor discrepancies in the totals if the pence are not being shown

2510 All Saints' North Hillingdon

Balance Sheet detailed

	As at 31/12/2022	As at 31/12/2021
Fixed assets		
6430: Curates House	328,598	328,598
6435: Tangible Assets	27,303	30,303
Total Fixed assets	355,901	358,901
Current assets		
6501: Church current account	13,704	9,489
6505: Hall Current Account	35,809	14,789
6590: Cash in hand	—	—
Z05: Accounts Receivable	—	—
Z06: Sequestration	227	—
Total Current assets	49,740	24,278
Liabilities		
6699: Agency collections	—	1,213
Z04: Accounts Payable	—	—
Total Liabilities	—	1,213
Net Asset surplus (deficit)	405,641	381,966
Reserves		
Excess / (deficit) to date	23,676	(359)
Z01: Starting balances	381,966	382,325
Total Reserves	405,641	381,966

Represented by Funds		
Unrestricted	47,289	22,604
Designated	355,901	358,901
Restricted	2,451	461
Endowment	—	—
Total	405,641	381,966

all

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All you Saints of God: pray for us.

Incumbent & Parish Priest: Sede Vacante

Assistant Curate (SSM): Father Dioynisious Antony

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