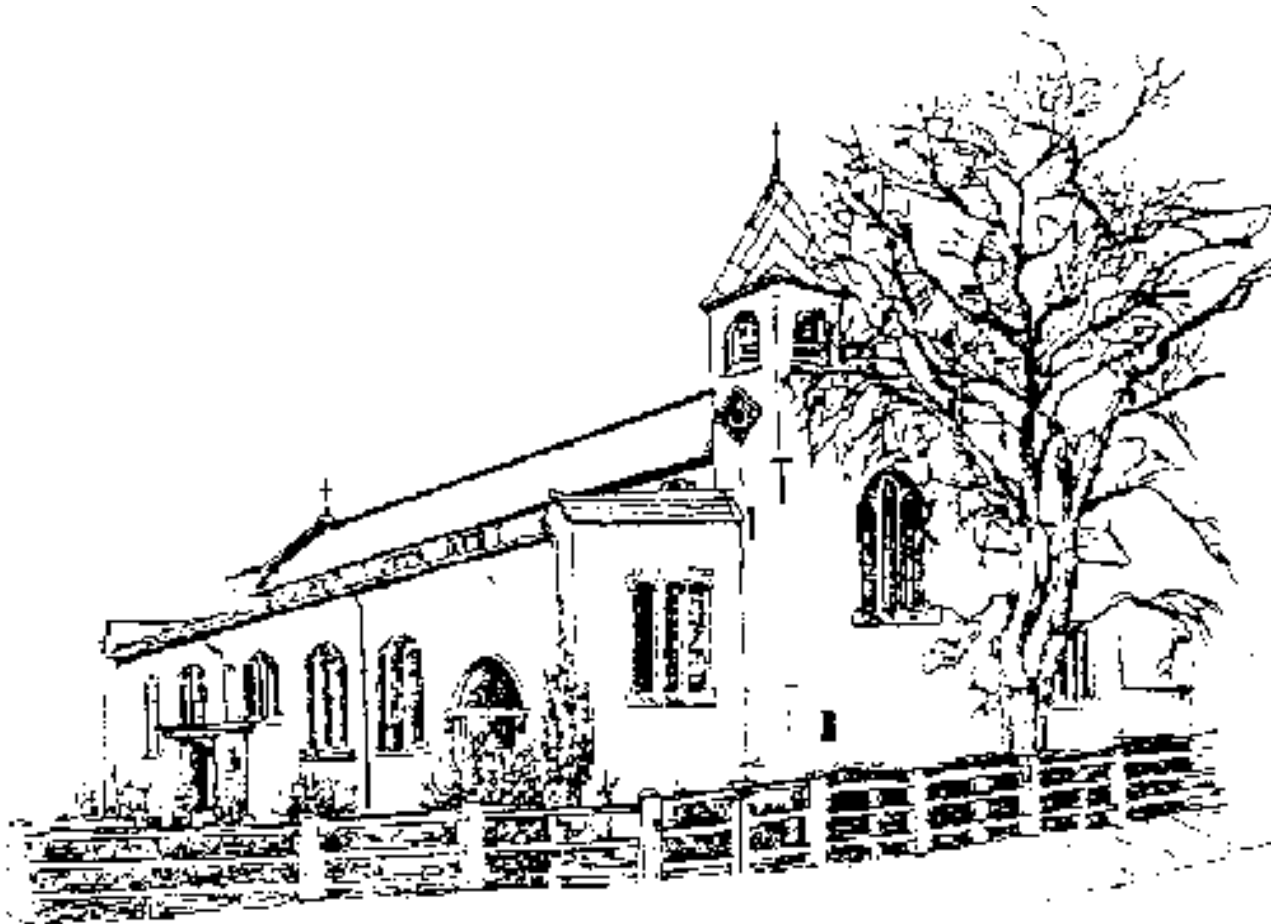




**THE PARISH OF ALL SAINTS,  
NORTH HILLINGDON UB10 9BT**

+  
*(in the Deanery of Hillingdon,  
the Willesden Episcopal Area & the Diocese of London)*



*Consecrated on 16 July 1933 by The Right Reverend Bertam Fitzgerald Simpson, Bishop of Kensington.*

**THE AGENDAS FOR  
THE ANNUAL PAROCHIAL CHURCH MEETINGS  
(TO BE HELD IN CHURCH AFTER THE PARISH EUCHARIST)  
AT c11.30 AM ON SUNDAY, 29 APRIL 2018**

+  
**TOGETHER WITH SOME REPORTS  
ON THE LIFE & MINISTRY OF THE PARISH  
FOR THE CALENDAR YEAR AD2017**

**THE ANNUAL VESTRY MEETING  
&  
THE ANNUAL PAROCHIAL CHURCH MEETING  
TO BE HELD IN CHURCH AT 11.30 AM ON SUNDAY, 29 APRIL 2018**

*The Meetings will begin with a short period of silence.*

***All those attending either the Annual Vestry Meeting and/or the Annual Parochial Church Meeting are asked to record their presence by signing the lists in circulation.***

**1 THE ANNUAL VESTRY MEETING**

**AGENDA**

- i. Appointment of the Secretary for this Meeting.
- ii. Notice convening the Meeting.
- iii. Eligibility of attendance (all residents of the Parish of All Saints and all those on the *Electoral Roll* of the Parish of All Saints).
- iv. Apologies for absence.
- v. Minutes of the previous Meeting held on Sunday, 30 April 2017 (*attached*). *These were approved by the PCC on 9 May 2017 and subsequently displayed in church.*
- vi. Declaration of *Any other Business* for this Meeting.
- vii. Election of *two* Churchwardens.
- viii. Any other Business (previously declared under Item vi).

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**2 THE ANNUAL PAROCHIAL CHURCH MEETING** (*to take place immediately afterwards*).

**AGENDA**

- i. Appointment of the Secretary for this Meeting.
- ii. Notice convening the Meeting.
- iii. Eligibility of attendance (all those on the Electoral Roll of the Parish of All Saints).
- iv. Apologies for absence.
- v. Minutes of the previous Meeting, held on Sunday, 30 April 2017 (*attached*). *These were approved by the PCC on 9 May 2017 and subsequently displayed in church.*
- vi. Matters arising (which do not appear elsewhere on this Agenda).
- vii. Declaration of *Any other Business* for this Meeting.
- viii. Adoption of the Incumbent's Report, the Parish Accounts 2017 and the other reports on the Life & Ministry of the Parish for the year 2017 (already published & circulated).
- ix. Specific confirmation that the PCC has due regard to the House of Bishops' guidance on safeguarding children and vulnerable.
- x. Elections:
  - a. Up to *twelve* lay members of the Parochial Church Council. (***NB***: *The two lay representatives on the Hillingdon Deanery Synod elected in 2017, will normally serve until 2020.*)
  - b. Sidesmen & Sideswomen.
- xi. Appointment of the Parish Examiner of Accounts for 2018-2019.
- xii. Any other Business (previously declared under Item vii).
- xiii. The Chairman's closing remarks.

xiv. Closing Prayer.

**Note: It is proposed that the first Meeting of the PCC for the session 2018-2019 be convened on Tuesday, 15 May 2018, beginning with a celebration of the Eucharist in church at 1915 (at which all parishioners are welcome). Finally, it is proposed that the remaining meeting-dates be negotiated and arranged on 15 May 2018.**

THE MINUTES OF THE ANNUAL VESTRY MEETING  
&  
THE ANNUAL PAROCHIAL CHURCH MEETING  
OF  
THE PARISH OF ALL SAINTS'  
HELD IN CHURCH ON SUNDAY 30 APRIL 2017

The Meetings began at 11.40 a.m. with a prayer.

1. THE ANNUAL VESTRY MEETING

- i. **Appointment of Secretary for the Meeting:** Anna Hillier was appointed as Secretary; proposed by Father Desmond Banister and accepted.
- ii. **Notice convening the Meeting:** due notice of the Meeting had been given.
- iii. **Eligibility of attendance;** all residents of the Parish of All Saints' as well as those on the Electoral Roll were eligible to attend the Meeting.
- iv. **Apologies for absence** were received from Judith Burridge and Judy Cowan.
- v. **Minutes of the previous Meeting** held on Sunday 24 April 2016 were approved by the PCC on the 15 September 2016.
- vi. **Declaration of any other business for this Meeting:** there was none.
- vii. **Election of Churchwarden:** Ken Marriott - proposed by Ann Tutton, seconded by Lynn Taylor. (Lesley Thompson and Lynn Taylor had agreed to stand again as Deputy Church Wardens and Fr Desmond thanked them for their support and all that they did.)
- viii. **Any other business** (previously declared under Item vi) - there was none.

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2. THE ANNUAL PAROCHIAL CHURCH MEETING

- i. **Appointment of Secretary for the Meeting:** Anna Hillier; proposed by Father Desmond and accepted *nem. con.*
- ii. **Notice convening the Meeting:** due notice of the Meeting had been given.
- iii. **Eligibility of attendance:** all those on the Electoral Roll of the Parish of All Saints'; 28 parishioners attended the Meeting.
- iv. **Apologies for absence** were received from Judith Burridge and Judy Cowan.
- v. **Minutes of the previous Meeting** held on Sunday 24th April 2016 were approved by the PCC on 15 September 2016, subject to an amendment to ix b: Sidesmen and Women the

headings" Proposed by" and "Seconded by" to be removed and Jean Veale's name to appear only once.

- vi. **Matters arising** (which do not appear elsewhere on the Agenda): there were none.
- vii. **Declaration of any other business for this Meeting:** Rosemary Bounden asked about renewal of the Church clock.
- viii. **Adoption of the Incumbent's Report, the Parish Accounts 2016 and the other reports on the Life & Ministry of the Parish for the year 2016,** (already published and circulated). The Incumbent's Report gave details of the many and varied duties carried out by Father Desmond during 2016 both as Parish Priest of All Saints' and Area Dean of Hillingdon.

**The Parish Accounts for 2016:** a booklet had been produced with statements showing the financial activities, balance sheet and cash flow details for the year ended 31 December 2016. The full accounts were available on request. The Treasurer went through the figures explaining various entries. He said that in 2016 there had been an increase in the number of people giving by standing orders and the gift aid had also gone up. Father Desmond thanked Lesley Turner for dealing with the Gift Aid. Ken Marriott said fewer weekly cash envelopes left a shortage of cash to pay for flowers and the organist, Father Desmond responded that they could be paid by cheque if the need arose.

**The Incumbent's Report and the Parish Accounts for 2016** were accepted; proposed by Sheila Scoates and seconded by Joan Beavington.

ix. **Elections:**

- a. Hillingdon Deanery Synod -two lay representatives (one fewer than in previous years); Jean Gorman and Anna Hillier were elected; proposed by Joan Taylor and seconded by David Collier.

b. Parochial Church Council

<b>Name</b>	<b>Proposed by</b>	<b>Seconded by</b>
Joan Beavington	John Scoates	Anne Robinson
Carol Clarke	Anna Hillier	Brian Hillier
John Clarke	Carol Clarke	Anna Hillier
Martin Dawe	Sheila Scoates	John Scoates
Diane Parris	Sheila Scoates	Pat McAlpine
Anne Robinson	Jane Turnbull	Joan Beavington
John Scoates	Anna Hillier	Jane Turnbull
Sheila Scoates	Anna Hillier	Jane Turnbull
Lesley Thompson	Sheila Scoates	Pat McAlpine
Jane Turnbull	Anna Hillier	Carol Clarke

Ken Marriott was an *ex officio* member as Churchwarden and Jean Gorman and Anna Hillier were also *ex officio* members of the PCC as Deanery Synod representatives.

The above elections to the PCC were accepted *nem. con.*

b. Sidesmen & Women

Julie Bannister	Sue Newby	Lynn Taylor
Linda Gibson	Janice Reed	Lesley Thompson
Bob Helliard	Julie Rochelle	Lesley Turner
Ken Marriott	John Scoates	Jean Veale
Jan Morris	Joan Taylor	

The above were proposed *en bloc* by Diane Parris and seconded by Jean Gorman.

x. **Appointment of the Parish Examiner of Accounts for 2017-18.**

Chris Clark was appointed Examiner for another year; proposed by Ken Marriot, seconded by Lesley Turner. Father Desmond thanked Chris for agreeing to stand again. Chris said that the accounts had become very complicated and were not suitable if a lay person were to become Treasurer. He recommended that a letter be sent to the Diocese asking them to review and simplify the accounts.

Jane Turnbull proposed a vote of thanks to Martin Dawe and Chris Clark for keeping the accounts in order, seconded by Father Desmond.

David Collier thanked Father Desmond for preparing a booklet giving the agenda for the APCMs, Minutes of the previous year's APCMs, the Parish Accounts and also reports from different groups outlining their involvement and activities throughout the year, which he had found both helpful and interesting.

xi. **Any other business:** there was none.

xii. **The Chairman's closing remarks:**

1. Firstly, thank you for coming along to our Annual Meetings to-day, especially on this Bank Holiday weekend. We really ought to be more present, but I am certainly not going to complain to you about those who are not here this morning.
2. Secondly, I want to thank all the members of our PCC for giving to All Saints' their support and their good humour in 2016. Many thanks are also due to those other people who work hard to keep our plant in good repair and looking loved, both inside and out. But just have a look at the gardens on your way out.
3. I thank warmly those who assist with the liturgy, who organise the music, who make the coffee Sunday by Sunday, who run or help with our sales, events and *Quiz Nights*, who keep our Halls operating and those who support All Saints' with their time and their money or both.
4. I also want to thank parishioners who help us to remember our history and traditions and the people formerly associated with All Saints', whether still living or departed.
5. All that is good here happens because of those who contribute, actively, towards the life and ministry of our parish. So a very big *Thank You* to them. However, we need, as I have said on a number of occasions before, more hands to the pump in the coming year; there is always much to be done and it cannot be left to a few people alone.
6. One very important financial development, negotiated at the very end of 2016, was the arrival in our Small Hall of the S Helen's College *Ducklings' Kindergarten*, which began its life and work on 1 January 2017. This has led to the *restitution* of our Small Hall, the kitchenette and the adjacent loos, things we would probably have found it enormously

difficult to fund ourselves, as well as establishing a solid income-stream for at least three years, and, we trust, longer. Now that the solicitors are exchanging paperwork, we can look forward to receiving very soon indeed some definite income from S Helen's.

7. We shall need this income too. Apart from the fact that, in 2018, the Diocese of London will expect us to pay £53,200 in *Direct Ministry* costs (compared to the present £52,000), in order to pay for a full-time priest and his housing, our parish accounts for 2016 point out, among other things, that we need to invest some of our income in re-pointing the outside of our Large Hall, especially on the south side, from which the rain tends to come.
8. We need to get our new kitchen installed in 2017, not least for our own use, but also for the use of our Hall-users. And we really must get the church clock fixed as well. To be fair, I did telephone the firm recommended to us not so long ago and asked someone to ring me. Sadly, no-one did, so I'll have to chase that up!
9. The tenants of our Curate's House have given notice after some eighteen months' residence. The estate agents we use are entirely confident that we shall secure new tenants the day the present ones leave and they are busy searching. We shall not, however, allow anyone to take up residence there without interviewing them first, having learned a hard lesson in the past. There is still work to be done there as well in terms of renewing the hard-standing in front of the house and having the chimney re-pointed, but we know about that.
10. Our Treasurer pointed out at last year's APCMs that there is a limit to the number of projects we can deal with in any one year, owing to financial constraints. In that, as in keeping us on the financial straight and narrow through the year, he is absolutely right.
11. We are very fortunate indeed in having assets, which can contribute to the financing of the life and witness of our work in North Hillingdon, but this must not absolve us from making a proper and planned financial contribution to that life and witness and I ask you to remember that when you review your finances. In the end, we really do find the money for the things we value and buy into.
12. But, you know, the real challenge for us as a congregation is that we need to grow, both numerically and spiritually. And that must involve all of us, not just the faithful hard-working few. The nature of this challenge is set out in the *Parish Mission Action Plan*, drawn up in 2016 and which the Bishop of Willesden described as *very thorough* (though when he said that to me, he did add, very hastily, that that is only what he would have expected from All Saints', North Hillingdon!). The question I now ask is whether you have all read it and whether you think it really matters. The fact is that if you fail to plan, you inevitably plan to fail. We need to engage with the *MAP* (as it is sometimes called). That does not mean that we have to be all things to all men and women, for we certainly cannot be that, nor does it mean that we have to abandon the traditions we hold, but it does mean that all of us need to seek to engage with those living in this area and encourage them to want to become part of our worshipping community. We are, in the main, a very welcoming group of people, but I sometimes get anxious when I arrive in the Hall on a Sunday morning and see the rectangles of tables with all the chairs around them occupied, in the main, by people who already know one another quite well. I wonder how a newcomer might feel at the prospect of breaking into that. Fortunately, our Electoral Roll numbers have, despite one or two losses, increased this year, but we

need to work on that in 2017. Finally, and in short, I am kept busy and am very pleased indeed to be, but I cannot do it all on my own, nor, indeed, should I.

13. And now, before we depart for home, let us stand and pray together the words which Jesus himself taught us.

The Meeting closed with a prayer at 12.50 p.m.

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### **THE PARISH PRIEST'S REPORT ABOUT 2017**

#### ***From the Registers for 2017 (2016/2015/2014/2013/2012/2011/2010)***

- Banns called: 3 (4/4/3/2/3/6/4)
- Baptisms: 12 (9/9/15/8/19/21/14)
- Church Weddings: 1 (2/1/0/0/1/3/1)
- (Civil) Marriage Blessings: 2 (1/1/2/0./0/0/2)
- Confirmation Candidates: 10 (0/0/8/7/0/0/9)
- Crematorium Funerals/Committals: 6 (10/8/8/13/7/8/10)
- Funeral Liturgies: 2 (1/2/4/6/3/5/1)
- Interments: 2 (2/1/1/4)
- *Requiem* Eucharists: 2 (0/0/3/0/2/1/1)

The number on the Electoral Roll of All Saints', following the wholesale revision in 2013, was 134 in 2014, 132 in 2015, 124 in 2016, 130 in 2017 (and is 127 in 2018). Many thanks to Bryan Child, our Electoral Roll Officer, for his work in helping me to keep the list up-to-date.

I have explained in previous annual reports and write regularly in the weekly *Bulletin* and in our Parish Magazine, *Saints Alive!* about the Sunday and week-day rhythm of prayer and worship at All Saints' and about the various ways in which I use my time, on Sundays and during the week, both as Parish Priest and as Area Dean of Hillingdon (the five-year tenure of which will expire on 31 March 2018). Further information about the life and witness of All Saints' is published regularly on the parish website.

*Saints Alive!*, our weekly Sunday *Bulletin* and, to some extent, our website provide a useful running chronicle of life in this parish, but all three need to be more than just an (interesting) history of our parish, for, as I have said before, as *Christians*, and so, as *Easter People*, we need to look forward and not just engage in happy reminiscence about how things used to be, if we are to take the mission of Jesus Christ to those who live within the boundaries of our parish. As is noted in the Mission Action Plan (*MAP*), drawn up in 2016 and now well overdue for revision, this is not an easy challenge for any of us, but it needs to be taken up by the congregation *as a whole*. It is, I think, worth asking the same questions I asked a year ago about the *MAP*. Do you know about it? Have you seen it on the parish website? Do you think it matters whether we have one or not (even though the Diocese of London requires us to)?

We can, justifiably, claim to be a welcoming church, but we need to be bigger as a congregation. The most recent research shows that being welcoming alone is not sufficient. As is often the case nowadays (both in Zone 6 and elsewhere), non-church people no longer 'drop in' in any numbers to see what All Saints', North Hillingdon is like. As a congregation, we need to



extend personal invitations to bring new people over the threshold. That cannot be the responsibility of the parish priest alone; we all need to extend genuine invitations to those we know – and, as one parishioner found out at All Souls-tide in November, it really does work! Research also shows that there are crowds of people open to being invited, but it just isn't happening! Yes, we can all find reasons why *not* to do this, but I ask you to extend invitations anyway!

Last summer, we were stunned to learn of the sudden and untimely death of Brian Rockell, who had very ably organised our church music in my time at All Saints', following an accident at home. His *Requiem* Eucharist at All Saints' was very well attended – and deservedly so. His skill and organisation (and his list of visiting organists) have left a very useful legacy for us and we owe him a very great deal. *May he rest in peace and rise in glory!*

Our (honorary) Parish Pastoral Assistant for the past year or two, Mrs Julie Rochelle, moved to Devon just before Christmas 2017. I take this formal opportunity to thank her for her quiet and calm contribution to the life of the parish. Her regular visits to the sick, the housebound and the bereaved were much appreciated and will be missed. We wish her and her husband Steve every happiness in the next stage of their life in the South-West. As I wrote to her new Incumbent, our loss is very much the gain of Julie's new parish in the Diocese of Exeter!

As all parishes are now very properly required to by the 2017 edition of the *Church Representation Rules*, I need to confirm, on behalf of the Parochial Church Council of All Saints', in this report that the PCC has due regard to House of Bishops' guidance on the safeguarding of children and vulnerable adults. The PCC has adopted, without alteration, the London Diocesan Policy in the matter of safeguarding and has displayed it both in church and in the Hall. Furthermore, the PCC has appointed a Safeguarding Officer and has, for a number of years, included Safeguarding as a standing item at meetings of both the Parochial Church Council and the Standing Committee of the PCC.

A summary of the examined Parish Accounts and the Balance Sheet for 2017 are included as a single insert in this report. *A copy of the full accounts for 2017 is naturally available on request and is displayed on the notice board at the back of the church.* We are very grateful to Martin Dawe, our Parish Treasurer, for preparing them, for explaining them to the PCC and for keeping us very much on the financial straight and narrow throughout the year. We are also grateful to our Independent Examiner, Chris Clark, for his work in 2017.

As I said at the Parish Eucharist a Sunday or two back, we recently received our copy of the *Common Fund Certificate* for 2017. This is a new venture on the part of the Willesden Area; from it, you will see that, in 2017, we had to find just over £1,000 each week to pay to the Diocese of London to meet the costs of a *full-time resident* priest. This is even before we open the church doors. That figure has increased in 2018. *(But please do not imagine for a moment that it represents what I am paid each week by the Diocese of London in stipend (wages)!*) Fortunately, we are able to use parish property, provided for us by previous generations of parishioners, to generate income through valuable lettings, but it remains a fact that income from property is enabling us to meet both our (parish and Common Fund) financial commitments each year. Though we are not alone in this situation among parishes in the



Hillingdon Deanery, we need to be much more *intentional* in striving to meet at least half those commitments through congregational giving and stewardship.

We worked hard on the maintenance of our buildings in 2017 and this needs to continue as funds allow, not least to save needless additional expense later on, but we do well always to remember that, without the people, the buildings are no more than expensive monuments.

The various contributions included in this booklet are a very good (if deliberately *concise*) reflection of all that went on here in 2017. I thank very genuinely all those who take a share in organising and carrying out our worship and our social life as a parish, as well as those who work hard to maintain our buildings and grounds, thus making them well cared for and admired by those who pass by. I also thank those who otherwise support All Saints' with their time and their money or both. More volunteers to assist with the day-to-day work are always needed, however; please consider carefully what more you may be able to offer - in terms of your talents, your time, your commitment and your money - to God's mission in North Hillingdon in 2018.

Father Desmond Banister

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### **AFTER EIGHT CLUB**

Our club goes from strength to strength and our numbers continue to be strong. Again in 2017 we have enjoyed our many speakers, outings and theatre visits. These are regularly advertised in *Saints Alive!* and we value our club's greater prominence and publicity. The laughter and conviviality of all is always amazing. Our thanks to Father Desmond for his ongoing support and interest.

Margaret Brown  
(Secretary)

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### **ALTAR SERVERS**

The Altar servers continue to support the Sunday services with spiritual awareness and personal pride. A Confirmation Eucharist took place at All Saints' on 2 July, when we were very pleased to welcome our own Bishop Pete (Broadbent of Willesden). Among the group confirmed was Gregory Bain. Following his confirmation, Gregory has since joined the altar servers as an acolyte.

New members are always welcomed to join us at the altar, as it is a great privilege to serve at the Altar of God and to carry out the assigned duties with dignity and reverence.

Many thanks to the team for their time and effort throughout the Church's year:

- Martin and Gregory Bain
- Brian Hillier
- Edward and Lawrence Hockin
- Kore Odewale (*especially on Sunday at 8 o'clock!*)
- Diane Parris
- Anne Robinson
- Simon and Jack Youngs

John Clarke  
(Thurifer & Head Server)

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## **5<sup>th</sup> HILLINGDON BROWNIES REPORT**

We began our new year with a games evening and celebrated Chinese New Year. We worked on our number fun badge, where one of our tasks was to re-design our bedroom, but we only had £500 to spend. We also went bowling and made pancakes. After Easter we had a family bingo night to help Brown Owl raise money for her trip to Mexico with Guiding and we had an outdoor activity weekend at the PACCAR Scout camp-site in Chalfont. After the summer break, we went on a penny hike, had sparklers on bonfire night and visited a local Trampoline Park, where some of us made our promises jumping up and down. We finished the year with a Christmas party.

Claire Murphy  
(*Brown Owl*)

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## **ASH CHILDREN'S CORNER**

It is lovely to see, and hear about, the activities of the children during our Sunday Services, and especially the Eucharist at 8 o'clock. We continue to be very grateful for the support of both parents and the 'Sunday School' adults.

Many thanks to Father Desmond for the colourful book of Bible stories and to the generous people who have donated other materials for ongoing use in our Children's Corner.

Jane Turnbull  
(*Reprographics Assistant*)

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## **ASH CHURCH CHOIR**

2017 was an eventful year for the Choir. We keenly felt the loss of Brian (Rockell) in the summer (not to mention his organisational skills), but have worked hard to select and perform relevant music each Sunday. We are also very fortunate to have a 'bank' of organists, who make such lovely music at our Services.

We also prepared special music for some celebrations, and were delighted to be joined by Damilare and Orefo at Christingle and Christmas. We were again supported over the Christmas season by Anne from the altar party and welcomed another singer, Rebecca, who hopes to join us during the year.

To prepare the music, we meet for an hour on Thursdays in the choir vestry and are very thankful for Frances' talents as accompanist. We will be very happy to welcome any other singers!

Jane Turnbull  
(*Music & Rehearsal Co-ordinator*)

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## **CHURCHWARDEN**

We were without a second Churchwarden in 2017. As always, throughout the year I regularly meet and greet our Sunday service regulars and visitors. Many thanks to Lynn Taylor and Lesley Thompson (our Honorary Deputy Churchwardens) and others for helping out; especially those counting the collection each week.

As Churchwarden, I also make sure with Father Desmond that the property of the church is looked after and that any work maintenance or repair work carried out is recorded in the Church Log Book.

I have attended PCC and Standing Committee Meetings throughout the year.

Many thanks again to Father Desmond for negotiating with S Helen's College, so we now have the Ducklings' Kindergarten safely ensconced in our Small Hall during school term time.

Thank you also to the Akinmokun family for the *Christingle* oranges which they made up before Christmas.

Ken Marriott  
(Churchwarden)

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### **COFFEE TEAM (usually on Sundays)**

Ten dedicated volunteers make up the coffee team, with many of us having helped for more than two decades!

We provide tea and coffee after the 10 o'clock Eucharist every Sunday and everyone seems to enjoy the chance to sit and have friendly conversation with their fellow parishioners. We're a friendly bunch and everyone is welcome.

Monetary donations go to Helen & Douglas House in Oxford, a charity which provides medical, emotional and practical support to terminally-ill children, young adults and families through hospice care. This is a vital part of All Saints' annual charity giving.

With our sparkling new kitchen, we look forward to serving even more of you in 2018.

Marion Robinson  
(Coffee-maker and Dispenser)

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### **DEANERY SYNOD REPORT 2017**

There were three meetings during the year. There took place at S Edmund of Canterbury in Yeading, S Mary the Virgin in Hayes and S Johns, Hillingdon Hill.

In February, the Reverend Steve Morris (Vicar of S Cuthbert's Church in North Wembley) talked about a project called *Memory Café*, started in 2015. Membership of the café reflects the local community with Christian, Hindu, Sikh and Muslim members, of whom many are elderly and some with Alzheimer's. People come together to chat, share a cup of tea, do memory exercises, chair aerobics and generally find a connection with neighbours.

The June meeting was the AGM with elections for the various officers and committees. A representative from the London Diocesan Board for Schools was also elected. A lengthy discussion followed relating to the proposed building of a new CofE secondary school in the north of the Borough. Synod generally felt that the south of the borough might benefit more.

In October the meeting was entitled *Grave Talk*. As our speakers, we had a father and son from

a funeral director in Hayes. They gave a very detailed talk on procedures from a death to the funeral service. Thereafter, further discussion took place about the proposed new CofE secondary school in the north of the borough.

Jean Gorman  
(Hillingdon Deanery Synod Representative)

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### **FLOWERS**

I have enjoyed another year of arranging the displays of flowers for our church; I hope you continue to enjoy the results. I am very grateful to those who have brought in greenery for me to use; it really does help, as my garden and my dad's are getting a little sparse in terms of the greenery we use in church through the year.

Thank you for the many donations I have received throughout the year; they really do help towards the flowers and are very much appreciated.

Special thanks to Samantha, Sheila, Anna and Pat for their help with flower displays and for tidying up for our special Services, such as Easter, Harvest and Christmas, and to my sister Debbie for producing the beautiful Garden of Gethsemane display and the Tomb display. Again I thank my husband John, my dad and Brian Hillier for all their lifting and carrying during the year.

I learnt everything I know about flower-arranging from my mum and every time I go to church to arrange another display, I feel her guiding me, so with her guidance and God's blessing, I hope to continue to produce some beautiful displays.

Carol Clarke  
(Your Friendly Flower Lady)

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### **FREEWILL OFFERING REPORT (2017)**

#### **Donors in Scheme**

31/12/2016 = 70  
31/12/2017 = 68

#### **Gift Aid Declarations Held**

31/12/2016 = 60  
31/12/2017 = 60

#### **Total Freewill Offering Received**

Year Ended 31/12/2016

£22,105.70 FWO Total  
£20,488.20 Gift Aided  
£5,122.10 Tax Claimed

Year Ended 31/12/2017

£20,883.60  
£19,336.60  
£5,200.22 Incl One Off Gifts

#### **GASD (Gift Aid Small Donations) from the Loose Plate Collections**

**2016**

£1,638.38 Received  
£409.61 Tax Claimed

**2017**

£1,129.77  
£282.45

Many thanks for your on-going support.

Lesley Turner  
(Stewardship Secretary)

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## GARDENING REPORT

The Gardening team has worked extremely hard to maintain the church's grounds giving a neat and pleasant appearance throughout the calendar year, both for parishioners and those who walk past All Saints'.

In the autumn of 2017 we collected twenty garden waste bags of fallen leaves, mainly from the 'conker' tree in the corner of Ryefield Avenue and Long Lane. Some of the now elderly oak posts which support the wooden fence in Ryefield Avenue were replaced and, sadly, the Large Monterey Cypress Tree in front of the Church Hall will have to come down during 2018; falling branches at times of high winds are putting the public at risk injury. (The PCC does not want to see this handsome tree removed, but has been professionally advised that there is no alternative.)

Many thanks to the Gardening team which supports the need to keep the grounds outside All Saints' looking tidy and loved:

- Femi Akinmokun
- Gordon Bain
- Brian Hillier
- Peter Jones
- Steve Phillips

John Clarke  
(also part of the Gardening Team!)



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## HALL BOOKINGS' REPORT

During the year both Halls were in almost continuous use, with Luke Thompson's *Mother & Toddler* activities, and short-mat bowls for members of the *Hillingdon Brain Tumour Group* filling in some of the day-time slots in the large Hall, and the *Ducklings' Kindergarten* (the nursery school of nearby S Helen's College) occupying the small Hall Monday to Friday from 8.30 to 3.30 p.m. in term time.

In January 2018 the kitchen of the large Hall is to be refurbished, with the addition of an oven, hob, dishwasher and new fridge. The main Hall will continue to be used without too much disruption to normal activities whilst the refurbishment is taking place.

Anna Hillier  
(Hall Bookings' Secretary)

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## HOLY DUSTERS

I would like to thank Bryan, Marion and Rene for their help with cleaning the church. Unfortunately, because of ill health, Bryan has had to stop, at least for a time. This means that instead of once every four weeks we are now taking a turn every three weeks. If anyone would like to join the rota they would be very welcome, please see either Father Desmond or me.

The work involves dusting the Church from the altar rails up to the high altar and the side chapels, along with the sacristy and the corridor, time permitting. It takes about an hour. Please provide your own dusters, but you will have access to Henry, our friendly Hoover!

Lynn Taylor  
(Holy Duster)

## HOME START HILLINGDON

Home-Start Hillingdon operates from the office space above the Hall. It is a registered charity. We support parents who are experiencing difficulties and have at least one child under five years of age. We select volunteers with parenting experience from the local community and train them to provide emotional and/or practical support to families by home-visiting support, potentially helping to prevent crisis and breakdown.

Volunteers work effectively with families with complex and often interrelated needs. We specialise in supporting families who do not meet the threshold for a statutory service, but who are, nevertheless, struggling with significant challenges and difficulties, such as post-natal illness; children with additional needs, multiple births, or several very young children. In this way, we aim to avoid needs escalating to the point where statutory intervention is required.

Tanya Link  
(Homestart Office Administrator)

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## RAINBOWS (3<sup>rd</sup> HILLINGDON) REPORT

I am Carolyn Green and I am the Leader of the Rainbows here at All Saints'. We meet on a Friday evening during the school terms. We had a great year in 2017. We had two girl volunteers working with us to complete their Duke of Edinburgh Award and who have continued to volunteer with us this year. We had a fun year enjoying arts and crafts, games, a book night or two; we found out about butterflies and hedgehogs. We had some *Family Nights* which were a great success and enjoyed by all. We rounded the off the year with a Christmas party and we took the Rainbows to see a pantomime at the Compass Theatre in Hayes. I am looking forward to another great year in 2018 with my Rainbows

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## SAFEGUARDING

I am very happy to report that 2017 was a quiet year in terms of safeguarding. The subject is raised at every meeting of the PCC and Standing Committee and I reported to the PCC that I have taken an on-line refresher course for 'Prevent', anti-radicalisation awareness. This course is required by the government for anyone working with young people, and the course I took focussed on school-aged children.

If you ever have worries about the safety of someone you know, I can discuss your concerns with you, and advise you about any other steps you may need to take.

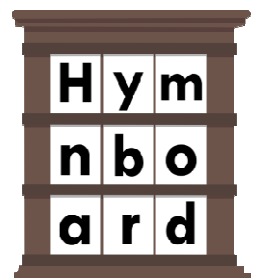
Jane Turnbull  
(Safeguarding Officer)

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## SACRISTANS

I love my job as a sacristan. I go into church most Saturdays at 0930. It is so quiet and peaceful. I have what Father Desmond calls 'my little list' to work from. My duties are to clean the candlesticks, layout the hymn books for the servers and to put the correct numbers onto the hymn boards, to name just a few...

Then I prepare the tray for the Eucharist. At first I found this task difficult, but





I find it easier now. I try to be early on Sunday before the 10 o'clock Service, but Ken (my fellow sacristan) has usually done a lot of the jobs before I arrive.

After the 10 o'clock Parish Eucharist on Sundays, John and I do the necessary washing-up and I prepare the tray for the Wednesday Eucharist. All in all, it is busy, but I really enjoy it.

Ann Tutton  
(*Sacristan*)

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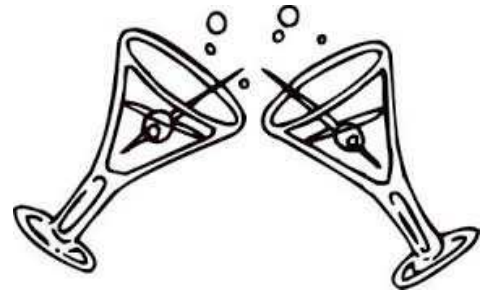
### **SOCIAL COMMITTEE 2017**

Summer Fête: A good day with lovely weather and great company; we raised a good sum of over £1,200 toward the new Hall kitchen.

Christmas Bazaar: A wonderful atmosphere and we raised over £2,000.

Quiz Nights: We didn't have as many quiz nights this past year due partially to clashes of dates. However, those that we did have were well attended and all money raised has been put towards Church Funds.

I take this opportunity, on behalf of All Saints' and all who have attended the quizzes over the years to say a huge *THANK YOU* to Kevin Ogilvie. He has been our quiz-master for over twelve years and it is with sadness that he had to make our February quiz his last due to other commitments, he will be greatly missed. We have approached a possible successor, who has agreed to take over as quiz-master, so look out for further dates.



We have organised refreshments for various events during 2017. These include the S George's Day Celebration evening, the Spring Tea Party, the Archdeacon's Visitation to the Deanery of Hillingdon, for Confirmation candidates and their guests in July, the Harvest Lunch and not forgetting the mulled wine and mince pies for after the Service of Lessons and Carols at Christmas time. In November, we also held a Memorial Service for the Bereaved and prepared refreshments for that.

We now have our new kitchen which is very nice and we hope to make good use of it during 2018.

Finally, an enormous *THANK YOU* to all the Social Committee members for all their hard work and commitment and for all the help given by others.

Carol Clarke  
(*On behalf of the Social Committee*)

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### **SOCIAL MEDIA**

All Saints' continues to build a very visible presence across the world of social media.

I use *Facebook* and *Twitter* to promote our Services and social/ fundraising events, drum up prizes and support from local businesses for our Summer Fête and much more.

A number of our *Tweets* performed particularly well in 2017, with the first one (a photo from our Christingle service) reaching nearly 5,000 people. This tied in nicely with the Church of England's social media campaign for Christmas 2017, which encouraged churches across the country to tweet pictures from their Advent and Christmas services using #GodWithUs.



Last year I reported that our highest post reached 700 people, which shows the increase in numbers who are hearing about the good work here at All Saints'. We also have a *Facebook* page and this is a great way to let previous parishioners, who have perhaps moved away from the area, keep in touch!

Anne Robinson  
(Social Media Co-Ordinator)

*Note: We have, once again, deliberately kept these reports brief and hope that they will all be read. Ed.*

**Father Desmond Banister SSC  
Parish Priest  
& (until April 2018) Area Dean of Hillingdon**

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